

## Privacy Policy

- Site user by creating and posting CV and/or other data on Cfarersworld and/or by sending his/her CV and/or other similar emails to email addresses of companies and/or other users of Cfarersworld voluntarily provided by Cfarersworld administration, as well as employers / companies that have access to Cfarersworld , gives his/her unconditional consent to the processing of his/her personal data (contained in the summary, communications and/or other information collected and/or posted on the Website and / or sent to other users of the Website).
- What Data is being processed?

Following data is captured by the Cfarersworld:

I. Data entered while registration:

1. Full Name
2. Date of Birth
3. Email ID
4. Country code
5. Mobile No.
6. Contact no.
7. Passport No.
8. Seaman Book/CDC no.
9. Applied Rank
10. Vessel type interest

II. Data mentioned in applicants resume

1. Job details
2. Sea service
3. Residential Address
4. Travel documents
  - Visa
  - passport
  - Seaman book/CDC
5. Seafarers License details
6. Medical details
7. Maritime Courses
8. Bank details(optional)
9. Family details
10. National endorsements licence details
11. Flag endorsements licence details

- Purpose of Processing/ collecting data

The Applicants/Subscribers information is provided to specific agencies for job hiring purpose where;

- I. Personal details are captured for validation purpose
- II. Resume details are captured so that jobs can be offered to suitable candidates

- How it is processing?

- I. Any interested seafarers(applicants) creates/ register their profile
- II. Agents(job providers) post available job vacancy on the portal

- III. Candidates will see job posting relevant to their profiles and they can apply against suitable job postings
- IV. This applications are received by respective agents and the applications are processed outside the Cfarersworld
- V. This job posting can be shared by agencies on the facebook
- VI. This platform basically acts as a connection between job seekers and job providing agents in the maritime domain.

- How long we retain your personal data? By accepting this Agreement, the user acknowledges thathe understood his rights, and the purpose of the collection, storage and processing of personal data. The user also agrees that the period of processing of personal data is indefinite.
- Who will it be shared with? User consent to the processing of personal data does not requirefurther notice from the Website Administration in the transmission of personal data to third parties (employers and / or their agents) or if compelled by law.
- How you can request deletion of your data/Deactivation of profile?
  - I. Permanently erasing your data: To permanently delete the data, Applicants/Subscribers can write an email to admin@Cfarersworld and within 1 week of time the data will be deleted from the system. Once it is done the Applicants/Subscribers will be notified through email.
  - II. Deactivating profile: Applicants/Subscribers can deactivate their profile manually so their information wont be shared but will be available in system and will be visible to the applicants only.
    - Deactivation process:
      1. Log in into Cfarersworld account
      2. Click on the setting option which is visible to the right side of the screen
      3. Now under the profile settings in profile status switch to private profile where you can also select privacy duration.

**Refund Policy:**

- None.

**Laws:**

- The laws of India will apply to any disputes arising out of or relating to these terms or the Service

## Terms and Conditions

(By registering on Cfarersworld you agree to the Terms and Conditions and Privacy Policy).

The following rules are the agreement between the Cfarersworld Administration and users of the website <http://Cfarersworld> (the Platform), who use information and services offered through the Website accordingly to the rules of agreement.

By accessing or using any part of the Website, you agree to become bound by the terms and conditions of this agreement. If you do not agree to all the terms and conditions of this agreement, then you may not access the Website or use any services.

### **By accepting this Agreement, you agree with following rules:**

- I. **Account security:** You are responsible for maintaining the security of your user area account, and you are fully responsible for all activities that occur under the account and any other actions taken in connection with the account. You must immediately notify Cfarersworld administration of any unauthorized uses of your account or any other breaches of security. Cfarersworld administration will not be liable for any acts or omissions by you, including any damages of any kind incurred as a result of such acts or omissions.
- II. **Public content:** By submitting any public Content to Cfarersworld for inclusion on the Website, you grant Cfarersworld Administration a world-wide, royalty-free, and non-exclusive license to reproduce, modify, adapt and publish the Content for the purpose of displaying, distributing, promoting, marketing or any other lawful use. If you leave information anywhere on the Website, post material to the Website, post links on the Website, or otherwise make (or allow any third party to make) material available by means of the Website, you are entirely responsible for the content of, and any harm resulting from that Content. By making Content available, you represent and warrant that the downloading, copying and use of the Content will not infringe the proprietary rights, including but not limited to the copyright, patent, trademark or trade secret rights, of any third party. This includes usage of our logo or name which cannot be done without our express permission.
- III. **Payments:** The Platform does not handle payments for these products directly, but rather refers these payments to a secure third-party payment processor which handles all aspects of the payment process. Once we have been notified by the payment processor that a payment has been made, access will be automatically granted to the online product or service being purchased as soon as possible, however we make no guarantees of timeliness or immediacy. If you believe that your payment was successful, but purchased service was not provided in reasonable time, you should contact Cfarersworld Administration ([admin@cfarersworld.com](mailto:admin@cfarersworld.com)) directly with the appropriate notice.
- IV. **Responsibility of Website users and Visitors:** By operating the Website, Cfarersworld does not take responsibility for any or all of the contributed content, or that it believes such material to be accurate, truthful, useful or non-harmful. You are responsible for taking precautions as necessary to protect yourself from any kind of scam and your computer systems from viruses, worms,

Trojan horses, and other harmful or destructive content. The Website may contain users' content that is offensive, indecent, or otherwise objectionable, as well as content containing technical inaccuracies, typographical mistakes, and other errors. Cfarersworld disclaims any responsibility for any harm resulting to uses and visitors of the Website.

- V. Newsletter and notifications: If you choose to register and use any free services on Cfarersworld, you agree to receive a periodical newsletter from us. Our newsletter is made to keep you up to date with Shipping related developments, updates, releases, new relevant vacancies, new CVs and other relevant items. You can also create your own subscriptions accordingly to your user account type: vacancies notifications, new CVs notifications etc. You can unsubscribe from this mailing at any time you like by clicking the unsubscribe buttons inside of your account.

**The Administration reserves the right to:**

- Change fees, services, expiry dates.
- Modify the Website any time in its sole discretion. The Platform is provided as it is.
- Edit or delete any content published on the Website, if it doesn't comply with these terms, is harmful to the Website or any third party, and at its sole discretion for any reason.
- Decline users' request for registration on the Platform or ban and delete users' accounts in case of infringement of this terms, also without an explanation.
- Amend the Terms and Conditions unilaterally. It is your responsibility to check it periodical.